Three year - Advanced Trainee Paediatrics, Kimberley

Do you have a passion for rural paediatrics? Are you seeking a guaranteed three year training pathway that will provide you the best experience in Western Australia preparing you for independent practice as a consultant in one of the most beautiful rural locations in the world - the Kimberley?

WA Country Health Service (WACHS) Kimberley has been successful in receiving a three year training grant from the Commonwealth Department of Health as part of the Integrated Rural Training Pipeline (IRTP) for Paediatrics. The anticipated start date for this position is 5 August 2019, and is a combination of training with the Child and Adolescent Health Service in Perth, and finishing at Broome Health Campus in the Kimberley.

About You

As the successful applicant you will have completed Basic Training (including written and clinical exams) with the Royal Australasian College of Physicians (RACP). You will train under supervision and prepare for independent practice as a consultant. Your first 12 months will be as a Registrar employed at Perth Children’s Hospital (PCH), experiencing acute emergency medicine, Child Protection and Child Development. The second and subsequent years will be employed as Health Service Medical Practitioner with WA Country Health Service Kimberley, based in Broome. You will experience general and community paediatrics, with exposure to Aboriginal Child Health and Infectious Diseases.

About the Hospitals

About PCH: This is WA’s specialist paediatric hospital and trauma centre, providing medical care to children and adolescents up to 16 years of age. The 298-bed hospital provides treatment for the most serious medical cases, as well as secondary services including inpatient, outpatient and day-stay care.

About Broome: Broome has a busy 8-bed inpatient paediatric unit, a level 2 nursery, regional neonatal transport service, and will provide opportunities to engage in service development and research. There is a strong team of consultant paediatricians residing in Broome providing close supervision and support while also giving opportunities for independent practice. You will be part of the fascinating outreach program caring for children throughout the Kimberley.

This three year training position is accredited by the Advanced Training Committee in General Paediatrics of the Royal Australasian College of Physicians as General Paediatrics (Rural) with a Perinatal Component. In this position you will be required to participate in the on call roster. Current Registrars and Senior Registrars are invited to apply. Appointment will be made based on skills and experience.

Applications close: 4pm Monday 8 July 2019

About the Application Process - All applications must be lodged online at Medjobs WA

Applicants are advised to provide the following:

- A cover letter stating your experience, career intention and desire for this role
- A curriculum vitae summarising your experience and how you are able to meet the position requirements.
- A statement addressing each of the selection criteria (outlined on following page)
- Proof of Citizenship and Residency status (required) e.g. copy of passport and (if applicable) copy of current visa OR Australian birth certificate.

Documents should be complete and ready to attached prior to applying online.

If shortlisted for an interview, you will be contacted to arrange a suitable time. In the event you are not shortlisted for the position, you will be notified at the conclusion of the recruitment process.

For further information call or email Dr Gavin Cleland, Senior Regional Paediatrician, Kimberley Region
(08) 9194 2222 or Gavin.Cleland@health.wa.gov.au
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ESSENTIAL CRITERIA

ESSENTIAL:
1. Eligible for registration by the Medical Board of Australia.
2. Enrolled in the Paediatrics Training Program, Royal Australasian College of Physicians (RACP) or equivalent programs and demonstrates satisfactory progression appropriate for an advanced trainee.
3. Demonstrated current clinical experience in paediatrics and the management of acutely unwell children and neonates.
4. Demonstrated organisational and time management skills, with highly developed communication, interpersonal, negotiation and conflict resolution skills.
5. Commitment to undergraduate and postgraduate medical teaching of resident, nursing staff and medical students.
6. Demonstrated commitment to clinical governance (Patient Safety and Quality), quality assurance, continuous improvement and clinical research in the field of paediatrics and adolescent health.
7. Demonstrated understanding and knowledge of the Aboriginal Cultural Respect Framework.
8. Current C Class drivers licence and an ability and willingness to travel including overnight stays away from home.

DESIRABLE:
1. Possession of current Advanced Life Support, Advanced Paediatric Life Support or Emergency Management of Severe Trauma certificates.
2. Demonstrated ability to monitor and review own clinical effectiveness.
3. Experience working with clients from a variety of cultural / ethnic backgrounds.

The Package

Full time (80 hours per fortnight) salary as per WA Health System Medical Practitioners AMA Industrial Agreement 2016:

2019 - Year One - Registrar Years 1-7 $130,145 - $174,822 pa (includes base salary $109,678- $150,479 pa, professional development allowance $10,048 pa and 9.50% employer contributed Superannuation). On call and shift penalties in addition.

2020 - Year Two - Health Service Medical Practitioner Years 1-6 $250,335 - $315,611 pa (includes base salary $200,641 - $260,254 pa, professional development allowance $30,633 pa and 9.50% employer contributed Superannuation). Commuted on call allowance of $51,593 - $66,922 pa and district allowance in addition. * new award rates will apply for 2020.

2021 - Year Three - Health Service Medical Practitioner Years 1-6 $250,335 - $315,611 pa (includes base salary $200,641 - $260,254 pa, professional development allowance $30,633 pa and 9.50% employer contributed Superannuation). Commuted on call allowance of $51,593 - $66,922 pa and district allowance in addition* new award rates will apply for 2021.

In addition (in line with operational requirements), access to salary packaging up to $19,000 pa, professional development opportunities and study leave/assistance may apply. Shift and after hours penalties are additional to this package.

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