



Intensive Care Training Pathway (WA RICTP)



Landscape photos Tourism WA

WA Country Health Service (WACHS) is seeking a suitability qualified medical practitioner with a passion for rural health care to oversee and promote rural training for ICM trainees in WA. This is a Part-time 0.2FTE (2 sessions per week). Present funding is to 30 June 2023, and the position is subject to extension if ongoing funding is secured. Position based in WACHS Country Health Central Office—Perth.

The project promotes rural training for ICM trainees in WA through the creation of a WA Rural Intensive Care Training Pathway for college trainees with the goal to expand training time in WA rural settings aligning with the National Workforce Strategy to address the maldistribution of the health workforce.

The Director will lead the development of the training pathway targeting rural hospitals to negotiate the establishment or expansion of training sites and identifying suitable rotations to increase the number of ICM trainees spending significant periods of their training in rural settings to meet their training requirements. The pathway must equip college graduates for future long-term employment in rural ICU's by ensuring they understand the complexities of rural practice and by developing systems to provide educational, mentoring and coaching support for the rural ICU workforce.

Remuneration and Enquires

MP Year 1-9 \$679.53 - \$865.84 per session (inclusive of base salary, 10% Superannuation and applicable allowances, rates are effective as at 1st October 2018).

Enquires Encouraged:

Dr David Oldham, Director Medical Education Unit 08 6553 0856 or David.Oldham@health.wa.gov.au

Dr Michelle Ross-King 0467 670 998 or Michelle.Ross-King@sjog.org.au



Key Accountabilities

Promote ICM Training in WA Rural Settings

- Build on the experience of the QLD ICTP to advocate for a pathway approach to ICM training emphasising the benefits of rural training experiences and providing rural ICM Trainees with the assurance they will be supported during their training in a rural location.
- Advocate for and promote the program to rural and regional site stakeholders increasing the awareness of the benefits of expanded rural and regional training for ICM trainees.

Create a Network of Rural WA Training Positions

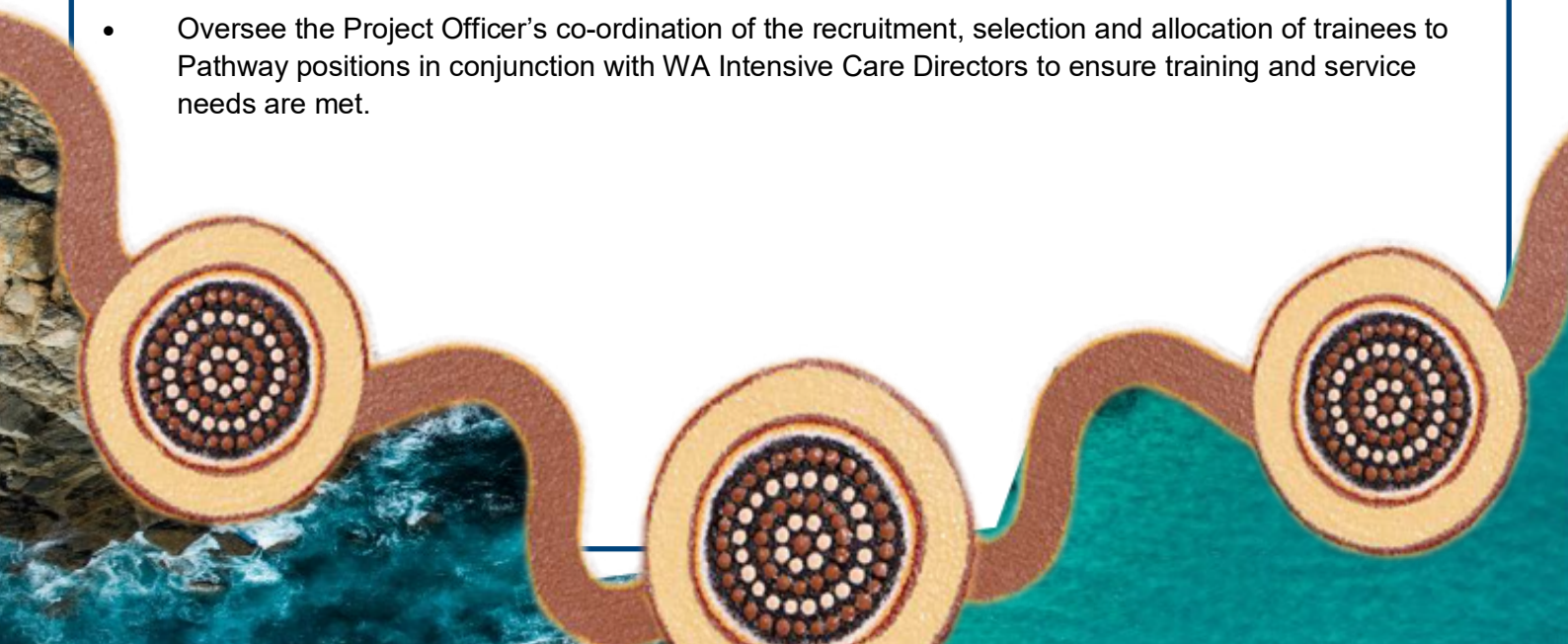
- Create a network of training positions in rural WA by engaging with rural and regional hospitals in Broome, Geraldton, Kalgoorlie, Albany, Port Hedland, Derby and Bunbury to negotiate 6 month or longer training rotation allocations in intensive care, emergency medicine, medicine, anaesthesia and/or paediatrics for College Trainees.
- Collaborate with Hospital Directors to ensure sustainable ongoing funding for and access to ICU and non-ICU training allocations for rural ICM trainees, establish ongoing contracts and ensure trainees have access to available relocation benefits.
- Ensure the Pathway enhances the growth and quality of intensive care at existing and new rural ICUs.
- Ensure the Pathway enhances the exposure of College trainees to Aboriginal and Torres Strait Islander communities and patient care.
- Lay foundations for College trainees to access employment in future rural ICU's, fostering relationships for future specialist appointments, attracting increased College Fellows to rural locations.

College Accreditation

- Ensure rural rotations are accredited for College Training and support unaccredited IC training sites to prepare for College accreditation.

Trainee Selection & Allocation

- Negotiate with WA ICU Directors, SOTs and WA Regional Committee (WARC) to develop a fair and equitable ICM Trainee selection strategy.
- Establish processes for the recruitment, selection and allocation of trainees to the Pathway.
- Oversee the Project Officer's co-ordination of the recruitment, selection and allocation of trainees to Pathway positions in conjunction with WA Intensive Care Directors to ensure training and service needs are met.



Key Accountabilities

Co-ordinate Operational Delivery of The Pathway

- Oversee the Clinician Educator and Project Officer's co-ordination and delivery of all aspects of The Pathway; training delivery, aligning trainee experience with education best practice.
- Plan, with the Clinician Educator, trainee education, mentorship, supervision and support, addressing operational barriers for trainees and utilising expanded training settings in rural and regional hospitals.
- Ensure The Pathway links rural centres to a centralised recruitment and allocation system providing trainees with streamlined access to rural training sites and increased educational support, coaching and mentoring.
- Facilitate linkages with existing telehealth services throughout the regional hospitals to a central metropolitan site to improve access to virtual clinical decision support, health education and training for rural ICM Trainees. This includes access to College examination preparation courses, metropolitan hospital education sessions, mentor meetings, and other relevant metropolitan based trainee sessions
- Establish a Virtual Community of ICM Specialists and Trainees to enhance trainee wellbeing and increase connectivity to peers and mentors.
- Where a local Supervisor of Training (SOT) is not available provide access to an appropriate College accredited SOT to facilitate mentoring support.
- Deliver and /or facilitate selected education sessions via telehealth to the rural ICM Trainees.

How to Apply

Applicants are requested to apply online.

Applicants are advised to write a statement addressing the selection criteria below. Applicant must also provide a detailed curriculum vitae which summarises your experience and includes the name and contract details (phone number and email address) of 2 professional referees. It is preferable for one of your referees to be a current supervisor or manager.

These documents should be complete and ready to attach prior to applying online. Please ensure you allow sufficient time to complete the online application process as you will be required to answer various questions and attach your documentation.

