



Job Description Form



PILBARA

Landscape Photos: Tourism Western Australia

Position Title

Position number: 613496

Director Clinical Services Mental Health

Regional Profile

The Pilbara is WA's second most northern region, defined by the Indian Ocean to the west and the Northern Territory border to the east. The Kimberley Region lies to its north across the Great Sandy Desert and the Pilbara's southern reaches border the Midwest and Goldfields regions. The region covers a total area of 507,896sq km (including off shore islands). Most of the inhabitants are located in the western third, whereas the eastern third is largely desert with few inhabitants. Today the Pilbara economy is crucial to the State, providing 2 of the State's largest export revenue earners – iron ore and liquefied natural gas.

About the WA Country Health Service

Our Strategic Priorities



Our Vision

To be a global leader in rural and remote healthcare.

Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Mission

To deliver and advance high quality care for country WA communities.

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Directorate overview

Pilbara Mental Health and Drug Service (PMHDS) is a multi-faceted community based service provided by a skilled and dynamic team drawing on a wide range of experience and background to reflect diversity in cultural, consumer, peer and clinical perspectives to undertake a range of functions which enable and support mental health and alcohol and other drugs service delivery in the Pilbara Region and ensure accountability for service provision.

This team's priority addressing disadvantage and inequity and building healthy and thriving communities in collaboration with our partners, within a safe and secure workplace. Good mental health is important for all people in rural and remote regions of WA, impacting quality of life, physical health outcomes, families and communities. Mental health problems and substance use disorders are recognised as one of the eight national chronic disease health priorities.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	613496	Registration Date:	21 December 2022
Classification:	MP Year 1-6	Location:	Hedland Health Campus, Pilbara
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Mental Health & Drug Service		

Position Overview

In partnership with the Regional Manager of Mental Health, has primary responsibility for clinical governance and leadership in relation to clinical service delivery. Provides line management for medical staff and works with budget holders to ensure appropriate allocation of staff to sites and services. In partnership with the mental health management team, ensures strategic development, coordination, integration, monitoring and evaluation of the WACHS – Pilbara Mental Health Service. Provides clinical services as agreed. Supports and promotes the vision and strategic direction of the PMHDS, the State Mental Health Plan, the National Standards for Mental Health Services and the National Mental Health Strategy.

Reporting Relationships

Responsible to:

Manager Mental Health Drug & Alcohol
Level 10
613458



Responsible to:

Director Clinical Services Mental Health
MP Year 1-6
613496



Positions under direct supervision:

Consultant Psychiatrists
Medical Officers
Registrars

Other positions reporting to this position:

Team Leaders PMHDS
Aboriginal Mental Health Coordinator
Patient Safety & Quality Coordinator
Executive Assistant
Business Manager
Suicide Prevention Coordinator



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Key Duties/Responsibilities

1. CLINICAL

- 1.1. Ensures staff and service systems compliance with the *WA Mental Health Act 2014* and other relevant legislation and regulations.
- 1.2. Undertakes comprehensive psychiatric assessment, diagnosis and treatment that ensure best practice clinical interventions are provided by the service to clients and their relatives and carers.
- 1.3. Acts as the point of clinical accountability for the service and provides clinical leadership for all staff.
- 1.4. Provides a broad range of therapeutic interventions in response to the range of clinical presentations.
- 1.5. Liaises and consults with inpatient colleagues and relevant external agencies in regards to patient management.
- 1.6. Ensures that a comprehensive visiting psychiatric service is provided throughout the Pilbara region, including consultation-liaison services to hospitals within the region.
- 1.7. Supervises Registrars in training and other medical officers as per RANZCP standards.
- 1.8. Participates in Continuing Professional Development, such as the RANZCPsych CPD programme.
- 1.9. Provides clinical supervision to staff as part of performance development programs.
- 1.10. Promotes and participates in the education and continued professional development of staff in the mental health service and related areas.

2. LEADERSHIP

- 2.1. Participates as a senior member of the service management team. Represents the Pilbara on the WACHS Mental Health Leadership group and actively participates in that group to plan, develop, implement and evaluate Area wide strategic initiatives.
- 2.2. Works in partnership with the Regional Manager (Mental Health) to:
 - a. Provide clinical leadership to the service;
 - b. Participates in developing service strategic and business plans, and supports strategies to achieve their outcomes;
 - c. Identifying and developing strategies to address priorities;
 - d. Evaluates training and development requirements of the service.
- 2.3. Provides advice to the WACHS Pilbara Regional Director, Regional Manager Mental Health and others about regional mental health services and associated issues.
- 2.4. Participates in recruitment and selection strategies.
- 2.5. Promotes awareness in the community of mental health issues through education, training and promotion activities.
- 2.6. Performs duties in accordance with WACHS-region and program specific policy and procedures.

3. SAFETY AND QUALITY

- 3.1. Implements an effective clinical safety, quality and risk management system.
- 3.2. Fosters the development and implementation of research relevant to mental health service delivery in rural and remote areas of WA and to the specific needs of the region.
- 3.3. Monitors standards of care, work priorities, policies and processes.
- 3.4. Facilitates consumer and carer involvement in the planning, delivery and evaluation of the mental health service.
- 3.5. Develops formal links with primary care providers, particularly general practitioners, to promote continuity of treatment, shared care management and provide ongoing education about psychiatric disorders and the provision of professional support.

4. OTHER

- 4.1. Represent the mental health service on professional bodies, state-wide committees and other groups as required
- 4.2. Participates in regional reporting processes with the Regional Medical Director.



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Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia as a Medical Practitioner.
2. Fellowship of the RANZCP or recognised equivalent.
3. Demonstrated capacity to provide clinical leaderships and management of a multi-disciplinary clinical team.
4. Demonstrated experience in implementing, monitoring and evaluating clinical governance systems.
5. Well-developed strategic management, administrative and analytical skills.
6. Highly developed communication and interpersonal skills.
7. Able to provide accredited undergraduate and postgraduate teaching and supervision and demonstrate a commitment to continuing professional development.
8. Demonstrated knowledge of and understanding of the principles of the Mental Health Act 2014.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery class.

Desirable

1. Post graduate qualification in health service management.
2. Experience in the provision of mental health services to indigenous people and/or working in a rural or remote environment.
3. Experience in the provision of child and adolescent mental health services.

Appointment Pre-requisites/Allowances

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia as a Medical Practitioner must be provided prior to commencement
- Evidence of Fellowship of the RANZCP or equivalent is required prior to commencement
- Evidence of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Completion of training for Mandatory Reporting of Child Sexual Abuse
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class

Allowances where applicable: District Allowance, Annual Leave Travel Concession, One-week additional annual leave for above the 26th parallel, Air-conditioning subsidy, Subsidised accommodation.

**WA Country Health Service
Pilbara**

21 December 2022